



# WHISTLE-BLOWING POLICY

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**ACCREDITED  
CLUB**

PART OF ENGLAND FOOTBALL

# Hungerford Town Juniors Football Club

## ANTI-BULLYING POLICY

### What Is Whistle-Blowing?

The law provides protection for those who raise legitimate concerns about specified matters, known as qualifying disclosures. A qualifying disclosure is one made in the public interest if an employee has a reasonable belief that:

- fraud and/or money laundering;
- a bribe, offered or received;
- a criminal offence;
- a miscarriage of justice;
- an act creating risk to health and safety;
- an act causing damage to the environment;
- breach of any laws, regulations, other legal obligations or The FA Group's policies or procedures; or
- other serious risk that threatens clients, colleagues, the public, the environment or The FA Group's reputation; and
- concealment of any of the above; is being, has been, or is likely to be committed. It is not necessary for you to have proof that such an act is being, has been, or is likely to be, committed - a reasonable belief is sufficient. Please be aware that you have no responsibility for investigating the matter as it is The FA Group's responsibility to ensure that an investigation takes place.

Hungerford Town Juniors Football Club supports The FA's Whistle-blowing policy (as described in this paragraph), which requires any adult or young person with concerns about an adult in a position of trust within football can 'whistle blow' by contacting:

- Hungerford Town Football Club Welfare Officer (CWO) by emailing [safeguardingHTFC@gmail.com](mailto:safeguardingHTFC@gmail.com)
- Berks & Buck Designated Welfare Officer (DSO) Graham Fisher by calling **01235 544890** or emailing [safeguarding@Berks-BucksFA.com](mailto:safeguarding@Berks-BucksFA.com)
- The FA Safeguarding Team on **0800 169 1863**, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ.
- The FA by emailing [safeguarding@TheFA.com](mailto:safeguarding@TheFA.com).
- Alternatively, by going direct to the police.
- Children's Social Care or the NSPCC.

Hungerford Town Juniors Football Club encourages everyone to know about The FA's Whistle-blowing Policy and to utilise it if necessary.

Club Welfare Officer (CWO): Graham Hall

Sign:



Date: 27/07/2022



HTJFC - Founded 1982



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